



Lincolnshire POLICE & CRIME COMMISSIONER

SAFER TOGETHER

APPENDIX B

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Our Ref: MJ/kc/2023-1551

Mr Chris Cook
Chairman
Lincolnshire Police and Crime Panel
c/o East Lindsey District Council
The Hub,
Mareham Road
HORNCastle
Lincolnshire LN9 6PH

By email only to: lincolnshire.pcp@e-lindsey.gov.uk

Dear Chairman

IOPC Report

I would bring the Panel's attention to the follow excerpts from the report.

"However, the decision maker formed the opinion that Mr Jones' actions and decisions did not meet the threshold to be considered wilful misconduct.

The decision maker attached weight to the fact that Mr Jones selected people around him who would assist him with the process and appointed a very strong and knowledgeable appointment panel whose members were clearly comfortable challenging him. The decision maker was of the opinion that, if Mr Jones had been motivated by corruption to appoint Candidate 3 by any means possible, it was unlikely he would have appointed such an experienced panel.

The decision maker also attached significant weight to the fact that Mr Jones was not seeking to appoint an individual with whom he had a close personal relationship; nor was he seeking to appoint a person who lacked the appropriate knowledge and experience to perform the role of Chief Constable.

The decision maker noted that... both Candidate 1 and Candidate 3 did achieve the same cumulative score over the initial two-day process.

The decision maker found it understandable that Mr Jones would have wanted to take a holistic view of the candidates' performance, given the importance of appointing the most appropriate person for such a senior role.

An important factor, in the decision maker's view, was that a PCC may legally recommend a lower-scoring candidate, against the panel's advice; for example, if he felt they were suitably experienced and qualified to perform the role and best met the needs of the force.

In light of the above considerations, the decision maker was of the view that advice from others remained just that; and that it fell to Mr Jones to consider that advice against his desire to appoint the most suitable candidate (in his opinion) to lead the force.

The Panel will also be aware that following the aborted process a further process was conducted which appointed the current Chief Constable.”

Please find attached a copy of the statement I issued to the media, upon request, in response to the publication of the IOPC Report.

Yours sincerely

A large black rectangular redaction box covering the signature of Marc Jones.

Marc Jones

Police and Crime Commissioner for Lincolnshire

Attch (1) – Statement by PCC Marc Jones